



HELPING TO STRENGTHEN

OUR COMMUNITIES AND ECONOMY

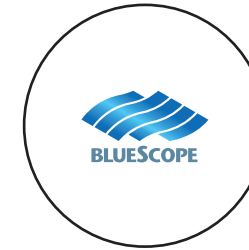
NEW ZEALAND & PACIFIC ISLAND
SUSTAINABILITY SNAPSHOT



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SNAPSHOT OVERVIEW

Our New Zealand and Pacific Islands (NZPI) Sustainability Snapshot describes our business activities in the context of our sustainability performance and our contribution to sustainable development. This snapshot should be read in conjunction with our parent company, BlueScope's, Sustainability Report which further explores many of the topics discussed in this report, such as BlueScope's alignment to the TCFD recommendations and the process regarding supply chain sustainability and safety.

BlueScope

BlueScope, has over 160 manufacturing, processing, distribution sites and sales offices located in over 20 countries, including New Zealand & Pacific Islands. The transformation of BlueScope in recent years

has resulted in a more diversified business with a greater contribution of value-added products, principally focussed on building and construction markets.

New Zealand & Pacific Islands

In 2014, Pacific Steel was acquired by BlueScope and incorporated with New Zealand Steel and our Pacific Island businesses into the New Zealand and Pacific Islands division. This acquisition was led by the desire to sustain steel manufacturing in New Zealand for many years to come.

New Zealand Treasury's Living Standards Framework

The New Zealand Treasury's Living Standards Framework (LSF) looks across the human, social, natural, financial and physical aspects of those things that affect our wellbeing – the 'four capitals'. It is a tool that emphasises the diversity of outcomes which are meaningful for New Zealanders and helps the Treasury to analyse, measure and compare those outcomes through a wide and evolving set of indicators.¹

Our Contribution to the Four Capitals

Look for the LSF coloured icon in each section to easily identify which capital is covered by the activities and initiatives we have in place.

Social Capital

Human Capital

Natural Capital

Financial & Physical Capital

¹New Zealand Treasury 2018, New Zealand Government, accessed 26 November 2019 <<http://treasury.govt.nz>>



INTRODUCTION

GRETTA STEPHENS - NZPI CHIEF EXECUTIVE

Tēnā koe

Over 50 years ago, our forebears had a grand vision to develop a local steel industry as a strategic asset for New Zealand (NZ), utilising local resources and raw materials. And here we are, still doing exactly that, building NZ together and making our country stronger.

Sustainability is important to us in every facet of our business including environmental, social, economic, and cultural. Environmentally we have high degrees of recycling and reuse, and insist on using a sustainable supply chain. Socially, we prioritise the safety and wellbeing of our

workforce and support over 4000 jobs in our community.² We give back to our local communities by supporting local charitable trusts, schools and local community groups. Our economic contribution means we put over \$600 million per year into the NZ economy.² When you buy \$100 worth of steel made in NZ, \$80 stays in NZ. When you buy imported steel, around \$5 stays in NZ.

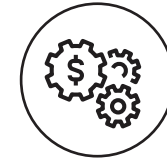
We are proud to be NZ's steel maker, actively working to produce our products in the most sustainable and ethical way possible.

QUICK FACTS

NZPI AT A GLANCE



NZ Made for 50+ years.



\$600M to the NZ economy annually.²



For every \$100 spent on NZ-made steel \$80 stays in NZ. For imported steel only around \$5 stays in NZ.



80% of co-products are recycled, reused or sold.



4000 people employed - 1400 people employed directly, a further 2,500 indirectly.²



Female participation rate increased from 11% to 19% between 2017 to 2020.



92% of our Glenbrook electricity comes from renewable sources and from co-generation on-site.



Our New Zealand Steel and Pacific Steel businesses both have an on-site Wellbeing & Response Hub.



\$398 million in value added to the Auckland region.



60% of electricity at our Glenbrook site is produced on-site from recycled gases.



98% of wastewater at the Glenbrook site is recycled.



Committed to a 12% reduction in our Scope 1 and Scope 2 greenhouse gas emissions intensity by 2030.³



40+ apprentices and graduates trained annually.



Offering all employees mental health first aid training led by St Johns New Zealand.



NZPI is certified to the rigorous ISO14001 and Environmental Choice standards.



228 safety initiatives have been delivered by our people between 2019 and 2020.

² Deloitte Access Economics – Economic contribution of New Zealand Steel September 2017

³ For New Zealand Steel iron and steelmaking facilities - based on a 2018 baseline



ABOUT OUR NZPI BUSINESS

Our Local Operations

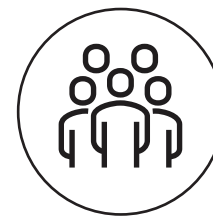
Our New Zealand and Pacific Islands business consists of three main operational groups; New Zealand Steel, Pacific Steel and BlueScope Pacific Islands. With ten sites across New Zealand, Fiji, New Caledonia and Vanuatu, we provide a wide range of steel products to the New Zealand and Pacific Islands construction, infrastructure and manufacturing industries.

Contributing to New Zealand

NZPI has helped grow the NZ economy for over 50 years and now supports over 4000 local jobs directly and indirectly.⁴ NZPI also contributes over \$600 million per annum to the NZ economy⁴ and delivers local steel products that would require foreign exchange payments of \$1 billion if not solely sourced in NZ.

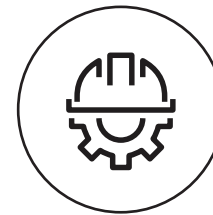
A Diverse Product Range

Our businesses manufacture products which are essential to NZs building, construction, manufacturing and infrastructure industries. Key products include roofing, structural beams, steel framing and reinforcing steel, all of which help grow NZs homes, businesses and transport routes. Having a local supply chain of steel products also helps to ensure reliable product deliveries and smooth project rollout while contributing directly to NZs economy through buying local.



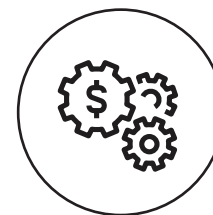
SUPPORTING **4000** LOCAL JOBS

NZPI supports over 4,000 jobs directly and indirectly.⁴



TRAINING **40+** FUTURE LEADERS

NZPI has 40+ young New Zealanders in apprentice and graduate programmes, developing future skills for heavy and light industry.



CONTRIBUTING **\$600M** PER ANNUM

NZPI contributes over \$600 million per annum to the NZ economy.⁴



DELIVERING **\$1BN** IN PRODUCTS

NZPI delivers steel products made domestically that would require foreign exchange payments of \$1 billion if not solely sourced in NZ.



NZ MADE FOR **50+** YEARS

Our Glenbrook and Otahuhu based manufacturing facilities have been locally producing high quality steel products for more than 50 years.

⁴ Deloitte Access Economics – Economic contribution of New Zealand Steel September 2017



ABOUT NEW ZEALAND STEEL

Historic & Proud

Our New Zealand Steel business was founded by the New Zealand Government in 1965 in recognition that domestic steelmaking is a key strategic part of a resilient and productive economy. As a result, we have been producing steel from our Glenbrook facility using local resources such as ironsand, limestone, coal and energy for over 50 years and can now produce 650,000 tonnes of quality steel annually.

The Strength of Steel

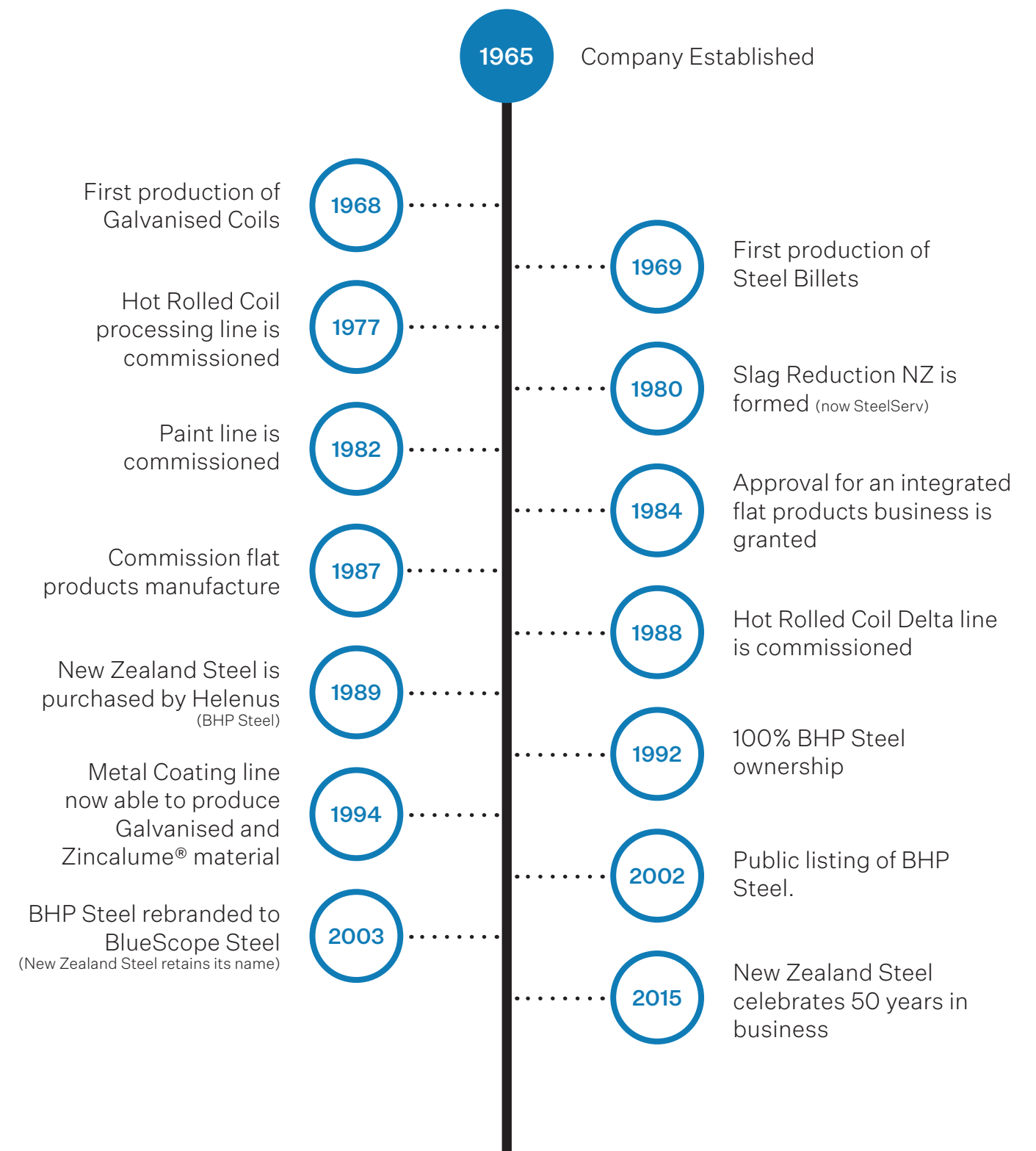
Since the early 80's, COLORSTEEL® has been protecting New Zealanders from the elements, providing long-lasting performance using a tough, durable paint system. AXXIS® Steel for Framing is exceptionally strong and built to last. It is fire resistant and has been shown to have excellent earthquake

resistance. New Zealand Steel's relentless commitment to research and development, ensures their products can stand up to NZ's intense weather conditions.

Creating Sustainable Products

New Zealand Steel has worked closely with EPD Australasia and Environmental Choice NZ to fully understand the impact their products have on the environment. The Environmental Product Declaration (EPD) communicates transparent information about the life-cycle environmental impacts of COLORSTEEL® products and the Environmental Choice licences contribute to points under both the Green Star and Homestar rating tools. This recognises New Zealand Steel's contribution to sustainable and efficient building projects.

TIMELINE A HISTORIC LOOK AT NEW ZEALAND STEEL





ABOUT PACIFIC STEEL

Helping Grow New Zealand

Our Pacific Steel business is NZs only manufacturer of wire rod, reinforcing bar and coil products. It has been an iconic NZ business for over 50 years, helping to provide strength for a growing nation. Their Auckland based manufacturing facility can produce around 250,000 tonnes of manufactured steel per year, with most of this volume destined for foundations and fences around NZ.

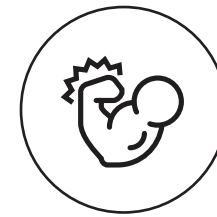
Iconic and Reliable Brands

Pacific Steel brands are a mainstay of the NZ construction and fencing industries. SEISMIC® branded reinforcing products carry a reputation that has been tried, tested and trusted by thousands of customers. While its WIREMARK® branded fencing wire remains a popular material within the fencing

community. Both brands hold their own in a competitive local marketplace and are well known for quality and reliability.

Reinforced by Trust

SEISMIC® products are designed for the local market conditions and the demanding requirements of the seismic structural design methods required by local Standards (AS/NZS 4671). Because NZ experiences high earthquake activity, highly ductile reinforcing products are required for much of the market. High ductility enables the steel to stretch more before failure, which is important when designing structures to avoid catastrophic failures in earthquake events. Pacific Steel ensure stringent testing is in place to meet these requirements, providing the marketplace with reassurance in SEISMIC® branded products.



SEISMICALLY RESILIENT PRODUCTS

SEISMIC® branded products are made to meet NZs seismic conditions, satisfying the demanding building and construction standards required by local authorities around the country.



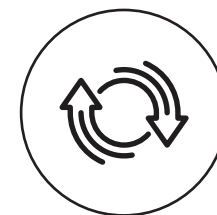
TEST HOUSE IANZ ACCREDITED

Pacific Steel's onsite Quality Assurance Centre is IANZ accredited, providing confidence in its testing processes.



PRODUCTS ACRS CERTIFIED

ACRS is an independent, third-party product certification. It certifies that SEISMIC® products meet the Reinforcing Standard AS/NZS 4671.



ENSURING TRACEABILITY

Each bundle of SEISMIC® reinforcing steel carries its own unique label and lot number which links to the related test certificate.



MAKING HIGH QUALITY PRODUCTS

Pacific Steel products have been tried, tested, and proven time after time, from one end of the country to the other.



ABOUT THE PACIFIC ISLANDS

A Pacific View

Our Pacific Island businesses have facilities in Fiji, New Caledonia and Vanuatu and offer a wide range of products including roofing, water tanks, purlins and reinforcing.

Having businesses located within these small island nations helps to contribute directly to their economies and also ensures a local supply of building and construction materials for these growing countries.

A Sustainable Focus

The disposal of waste oil is a significant issue for Fiji. If it is not managed correctly, waste oil can cause major impacts on the local environment, drinking water and food resources. To help mitigate this, BlueScope Pacific Steel (Fiji) has implemented a sustainable waste oil management programme. This programme removes waste oil from motor vehicles,

construction equipment, power generators, ships, fishing boats and transmissions and re-uses it as fuel to heat their furnace. These recycling initiatives are something we continue to invest time in as we look for more ways of improving the sustainability of our businesses.

Eat Better, Move More

BlueScope Lysaght (Fiji) have developed a program to improve the health & wellbeing of its employees and to reduce risk of injury both at work and at home. The programme includes warm up exercises at the start of the day, well-balanced lunches, publication of healthy cooking recipes and easy to use hanging vegetable gardens. This initiative is continuing with noticeable changes.



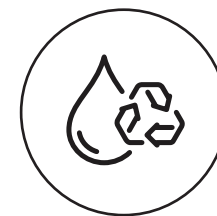
PARTNERING WITH GOVERNMENT

BlueScope Pacific Steel (Fiji) has worked collaboratively with the Fijian Government around establishing building standards in accordance with AS/NZS 4671.



PRODUCTS ACRS CERTIFIED

ACRS is an independent, third-party product certification. This certifies that our BlueScope Pacific Steel (Fiji) products meet the New Zealand Reinforcing Standard AS/NZS 4671.



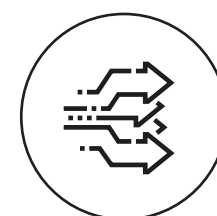
COLLECTING & REUSING WASTE OIL

BlueScope Pacific Steel (Fiji) has implemented a sustainable waste oil management programme by removing waste oil and re-using it as fuel to heat their furnace.



HELPING TO REBUILD SCHOOLS

BlueScope Lysaght (Fiji) helped re-roof 8 schools following the devastation caused by Cyclone Pam.



SUPPORTING THE NEXT GENERATION

BlueScope New Caledonia has established a work experience programme for 16 to 18 years old students, helping to open their minds up to new career pathways.



LOCAL STEEL IS IMPORTANT

Financial & Physical Capital

Our Unique Story

Steel is an essential ingredient in NZ's transition to a low carbon economy and can be recycled infinitely without degrading its qualities. There is no foreseeable future where we don't need steel. The International Energy Agency forecasts demand for steel will grow by 30% by 2060.⁵

Our commitment to innovation and investment in improving our products is important to NZ's construction sector and the increasingly high standard of buildings, housing and infrastructure. This includes electricity transmission and distribution; gas, rail and roading networks, as well as Ports of Auckland and Tauranga.

Local Manufacturing is Important

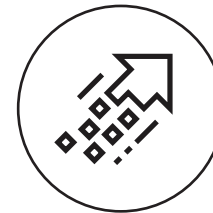
NZPI companies are trusted, safe suppliers

with quality certifications that can be relied on. We provide supply stability and are there when the country needs steel most. Christchurch was rebuilt with our steel beams, ductile rod and earthquake grade reinforcing products. Our plates were also instrumental in restoring Wellington's CentrePort following the 2016 Kaikoura earthquakes. In 1998 during Auckland's water supply crisis, it was a New Zealand Steel pipe that carried water from the Waikato River to the Hunua water treatment facility.



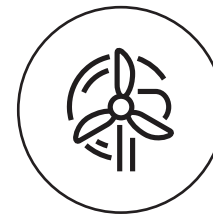
FOR EVERY \$100 SPENT \$80 STAYS IN NZ

For every \$100 spent on NZ-made steel, \$80 stays in New Zealand; compared to only around \$5 for imported steel.



FORECAST DEMAND GROWTH OF 30% BY 2060

The International Energy Agency forecasts demand for steel will grow by 30% by 2060.⁵



STEEL IS ESSENTIAL FOR A LOW CARBON ECONOMY

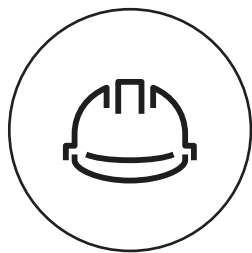
Steel is an essential ingredient in our transition to a low carbon economy. It takes over 140 tonnes of steel to build a new wind turbine.

Case Study: Circular Economy

Melter aggregate, a by-product of our iron making process is used to make NZ's roading safer. The roading industry claims the skid resistant performance and durability of New Zealand Steel's melter chip has seen it improve the safety and asset life of NZ roads over the past 10 years. Melter aggregate is produced from New Zealand Steel's melter slag. The principal ingredients of melter slag are ironsand, limestone and coal. Using this synthetic aggregate helps reduce the quarrying of natural aggregate.



⁵ International Energy Agency. Material efficiency in clean energy transitions. <https://www.iea.org/reports/material-efficiency-in-clean-energy-transitions>



SAFETY & WELLBEING

Social Capital

Safety and Wellbeing Evolution

Our safety practices have come a long way and we are proud of the progress we have made over the last decade to make our workplaces safer. It is important to remember that we can't just rely on our well documented systems and processes to keep us safe. In reality, it's the people who use and apply those systems and processes every day that make the real difference.

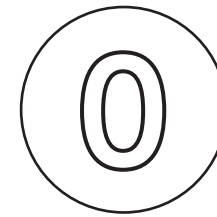
This approach sees people as the solution. In accordance with our Company values (Our Bond); "Our People are our Strength", we are working collaboratively to find workable solutions and constantly reviewing our systems and processes to ensure that they are practical, robust and serve those they are meant to protect.

We are redefining safety as not the absence

of bad things (e.g. injury rates), but the presence of capacities – of systems, controls and safeguards that help ensure work has the ability to be as safe as possible in the midst of normal human failure.

Our safety processes are being adapted to reflect our principles and mindsets. We are trialling learning teams as an addition to our accident investigation process to strengthen the focus to 'what really happened' and 'what can we learn from this'. The name, AEIOU – Abnormal Event Improvement Opportunity with U reflects the approach of learning and improving together and already we've seen a number of positive outcomes.

This human-centred approach maintains a great foundation of safety practices that we have built up over the years, but moves us forward to a better, safer tomorrow.



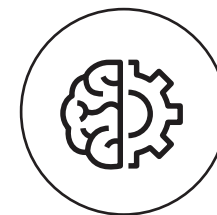
ASPIRING FOR **ZERO** HARM

Our staff take pride in looking after themselves and others. This mindset is greater than any other prize.



DELIVERED **228** SAFETY INITIATIVES

Within our NZPI businesses around 228 safety initiatives have been presented by our people between 2019 and 2020.



SUPPORTING **MENTAL** WELLBEING

Over 270 NZPI employees have been trained in mental health first aid, led by St Johns New Zealand, to equip them to deal with mental distress in the workplace, at home or in the community.



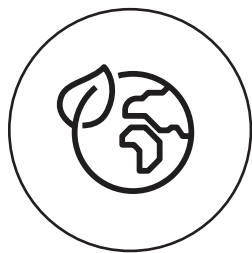
WELLBEING & RESPONSE **HUB**

Our New Zealand Steel and Pacific Steel businesses both have an on-site Wellbeing & Response Hub.



ONSITE **FIRST RESPONSE**

New Zealand Steel has on-site emergency services for first response to any health and safety event.



ENVIRONMENTAL SUSTAINABILITY

Natural Capital

Supporting a Low-Emissions Economy

NZPI recognises the challenge that climate change presents to New Zealand and the world. While there is no current viable alternative to carbon based primary steel production, we are committed to a 12% reduction in our Scope 1 and Scope 2 greenhouse gas emissions intensity for our iron and steelmaking facilities by 2030.* Last year we reduced our GHG emissions intensity by 2%. We support the shift to a low-emissions economy and recognise that there is more to environmental sustainability than just our CO₂ footprint. It also covers issues like recycling and reducing waste, both of which we do as business as usual.

We use co-products and waste products, from both our own operations and other sources, as substitutes for virgin raw

materials. 92% of our Glenbrook electricity comes from renewable sources and from co-generation on-site from off-gases and waste heat from iron making. Nearly all of our water is recycled within the steel mill and over 80% of our waste is recycled.

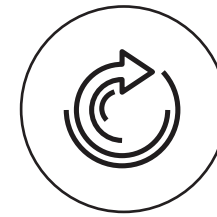
Reduced Emission Through Collaboration

NZS recently collaborated with its supplier of co-generated electricity, Alinta Energy, to improve off-gas and heat recovery from the multi-hearth furnace afterburners and increase steam generation. This three year project has resulted in a near 10% increase in onsite electricity generation (55,000 MWh/yr), representing 5% of total electricity requirements at Glenbrook. The reduced requirement for grid generated electricity represents a lowering of NZPIs greenhouse gas emissions by around 6,500 tCO₂-e per annum.



ESTABLISHED GHG EMISSIONS REDUCTION TARGETS

We are committed to a 12% reduction in our Scope 1 and Scope 2 greenhouse gas emissions intensity for our iron and steelmaking facilities by 2030.*



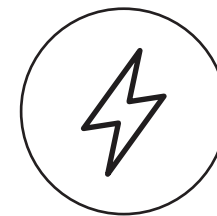
UTILISING CO-GENERATION & RENEWABLES

92% of our Glenbrook electricity comes from renewable sources and from co-generation on-site from off-gases and waste heat from iron making.



RECYCLING 98% OF WATER

Over 98% of the water used by New Zealand Steel is recycled from their own processes.



PRODUCING 60% OF OUR ELECTRICITY

At our Glenbrook steel making site 60% of the electricity used is produced on-site from recycled gases.



CERTIFIED TO ISO14001 & ENVIRONMENTAL CHOICE

NZPI is certified to the rigorous ISO14001 and Environmental Choice standards, which are both externally audited each year.

* Based on a 2018 baseline



SUSTAINABLE SOURCING



Safe, Ethical and Responsible Sourcing

We are committed to sustainable sourcing practices that create, protect and grow long term environmental, social, economic and cultural value for all stakeholders involved in bringing NZPI products and services to the market.

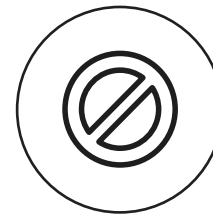
We consider whole of life impact when assessing value and choose products and services that have lower environmental and social impacts over their life cycle. We aim to conduct procurement and sourcing activities with integrity, in accordance with applicable laws and regulations.

Our Approach

We rigorously assess our supply chains based on materiality and sustainability risk factors. We require certain existing and

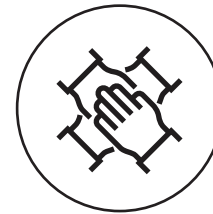
potential new suppliers to demonstrate that the way in which they operate aligns with our expectations, and to commit to the eight principles expressed in our Supplier Standard including:

1. Knowledge of material impacts
2. Resourcing and scope
3. Measure, Manage and Report
4. Respecting human rights
5. Minimising environmental impact
6. Positively impacting communities
7. Legal and regulatory compliance
8. Engaging with BlueScope (our parent company)



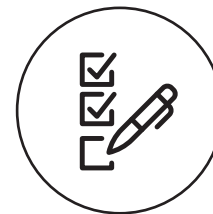
PROMOTING ZERO TOLERANCE

We have a zero tolerance approach to bribery, corruption, improper practices, forced and compulsory labour and child labour.



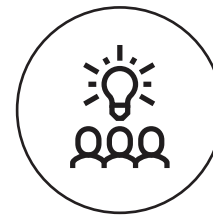
COLLABORATING WITH SUPPLIERS

We will work with suppliers to improve social, environmental and ethical standards in our supply chain and within our suppliers' value chain.



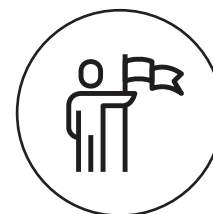
COMPLETED 34 SUPPLIER ASSESSMENTS

Since 2019, NZPI have completed 34 supplier assessments. This is in accordance with our new Supplier Assessment Framework as described in BlueScope's FY19 Sustainability Report.



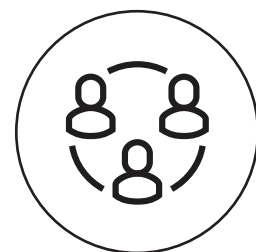
TRAINING +180 NZPI LEADERS

We have completed face-to-face training for over 180 senior leaders and procurement & supply chain practitioners across all our NZPI business units.



FOUNDING MEMBER OF RESPONSIBLESTEEL™

BlueScope is a founding member of ResponsibleSteel™, an international organisation established to improve the transparency of steel product supply chains.



DIVERSITY & INCLUSION

Social Capital

Human Capital

Come One, Come All

We have strong diversity and inclusion foundations, reflected in both talent attraction and recruitment practices, a solid set of career development initiatives and a collection of initiatives regarding inclusive leadership. Our aim is to provide all employees with a stable positive culture where everyone can grow and give their best.

Talent attraction and recruitment is an integral part of our branding and we continue to optimise this to attract top diverse talent. Transformation in our operational recruitment practices has taken place to enable diversity, flexibility and increased talent attraction.

We partner with ETCO and Competenz (ATNZ) to train over 40 apprentices and graduates annually. This helps to build

our talent pool as well as the collective knowledge within the industry. Our increased focus on talent and capability is capturing the intent that there is no discrimination towards minority groups and that a culture of inclusion means one of tolerance and respect.

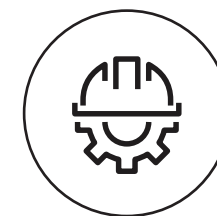
2018 - nominated in the Emerging Diversity & inclusion category of the NZ Diversity Awards, Diversity Works NZ.

2020 - YWCA Equal Pay Awards – NZPI had a strong entry that was commended by the judging panel for initiatives in addressing equal pay and diversity & inclusion issues. NZPI demonstrated a genuine commitment to community and ensured a broad and sustainable talent pool for the future.



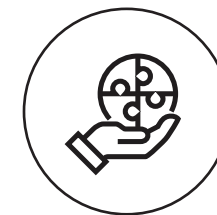
BUILDING ON 19% FEMALES

We increased our female participation rate from 11% to 19% from 2017 to 2020.



TRAINING 40+ FUTURE LEADERS

NZPI has 40+ young apprentices and graduates developing future skills for heavy and light industry.



EMPLOYING A DIVERSE WORKFORCE

At NZPI we have a diverse workforce from all walks of life.

Case Study: Females in Trades

Nykeeta Caslangen

Electrical Apprentice - Pacific Steel

“I have had some great learning experiences working at Pacific Steel which have helped me with my electrical apprenticeship. The work is varied, interesting and challenging. As an apprentice I may be working on plant critical breakdowns, performing equipment inspections, undertaking planned preventative maintenance tasks or being part of a team installing new equipment. The team I work with are friendly and helpful – it’s a great place to learn.”





COMMUNITY CONTRIBUTIONS

Social Capital

Giving Back to Our Communities

As a company that has operated in NZ since 1965, we have deep roots in our community. We have employed three generations of local people, providing high paying, stable employment in the South Auckland region. Making a positive contribution to the community we operate in is important to us and underpins all our community engagement plans and investment activities.

We work closely with the Auckland Council to participate in beach clean-up events. Each year, we also provide a kickstart scholarship to Year 13 students at Waiuku College, Pukekohe High School and Otahuhu College, as well as two Undergraduate Scholarships in the field of engineering and a New Zealand Steel Sir John Ingram Scholarship in Canterbury for women in engineering.

Supporting Our Local Kiwi Can School

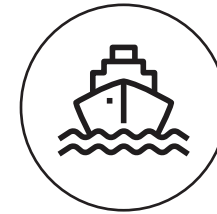
The Graeme Dingle Foundation's Kiwi Can programme is creating a safer environment for all students at our local Pukekohe North School. After learning of the struggles the school was facing to engage students and maintain a positive, violence free environment, NZPI provided support to the Dingle Foundation to enable the launch of a Kiwi Can programme, which has now seen some amazing results.

"What we're seeing now, we've got beautiful traction where our kids are starting to work together, to play in the playground properly, to negotiate and communicate rather than resorting to physical violence to solve all their problems." Principal, Jim Stafford-Bush.



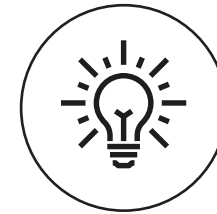
SPONSORING TE WHANGAI TRUST

New Zealand Steel and Te Whangai Trust have worked collaboratively for over 9 years to form a nursery learning centre on our property to help long-term unemployed people. tewhangai.org



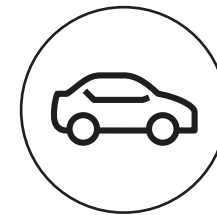
SUPPORTING WAIUKU SEARCH & RESCUE

New Zealand Steel has supported the Waiuku Search & Rescue vessel for 9+ years. coastguard.nz



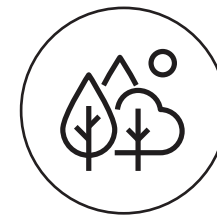
HELPING GROW KIWI KIDS

NZPI sponsor the Graeme Dingle Foundation Kiwi Can programme at Pukekohe North School, building student engagement and achievement. dinglefoundation.org.nz



CO-FOUNDER OF RYDA

New Zealand Steel is the co-founding sponsor of the Road Safety Education, RYDA Programme. Over 60,000 students have participated since 2007. rse.org.nz



GROWING TREES NATIONWIDE

NZPI is a supporting organisation of the nationwide Trees for Survival Charitable Trust, which links school children to growing and planting native trees. tfsnz.org.nz



ECONOMIC CONTRIBUTIONS

Financial & Physical Capital

Human Capital

Providing for Our People

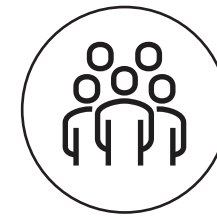
For over 50 years NZPI has been, and continues to be, committed to help strengthen NZ. We produce steel to NZs high standards, supporting over 4000 jobs⁶ (directly and indirectly) in South Auckland and strengthening NZs local, regional and national economies. We are proud to be providing these jobs to our local communities and to contribute over \$600 million per annum⁶ to NZs economy.

The importance of local steel making continues to be emphasised through the jobs it creates, the quality of steel resources we have available, the wider flow on effects to our communities, and the resilience domestic steel manufacturing provides to our economy.

Contributing to New Zealand

New Zealand Steel makes a substantial contribution to the lives and wellbeing of New Zealanders with economic benefits which contribute more than the seafood industry to our domestic economy.

We efficiently use power and natural gas within our operations and account for 5% of KiwiRail's tonnage. The manufacturing sector also employs a higher proportion of Maori and Pacific people⁷, contributing to a skilled and diverse workforce within NZ. The benefits from the skills, knowledge and industry know-how of our people have been past down for generations.



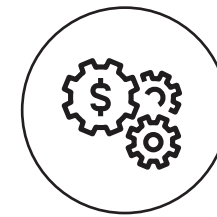
SUPPORTING 4000 LOCAL JOBS

NZPI supports over 4,000 jobs directly and indirectly.⁶



TRAINING 40+ FUTURE LEADERS

NZPI has 40+ young New Zealanders in apprentice and graduate programmes, developing future skills for heavy and light industry.



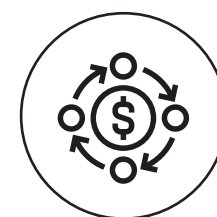
CONTRIBUTING \$600M PER ANNUM

NZPI contributes over \$600 million per annum to the NZ economy.⁶



FOR EVERY \$100 SPENT \$80 STAYS IN NZ

For every \$100 spent on NZ-made steel, \$80 stays in NZ; compared to only around \$5 for imported steel.



ADDING \$398M IN VALUE

\$398 million in value added to the Auckland region.

⁶ Deloitte Access Economics – Economic contribution of New Zealand Steel September 2017

⁷ Census 2013 – Manufacturing Matters 2020 Report



MANA WHENUA ENGAGEMENT

Social Capital

Our Iwi Relations

NZPI is reviewing the way we engage with iwi and hapū. As the review progresses, we hope to identify ways we can improve this engagement. Local iwi consultation generally involves Ngāti Te Ata, Ngāti Tamaoho Trust and Huakina Development Trust.

To strengthen our existing relationship with our local iwi, we need to foster manaakitanga (mutual respect). We will explore ways to incorporate Māori insights into decision making and engage with iwi and hapū through regular meetings between senior decision makers and iwi or hapū representatives.

Te Whangai Trust

Te Whangai Trust runs a community biodiversity project which changes lives in a meaningful and sustained way, teaching

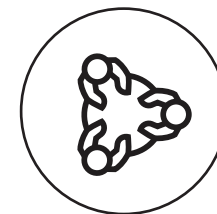
people skills while working to restore and support the natural environment. They support and train people who have difficulty finding jobs and encourages them to live more healthy and sustained lives. The health and wellbeing of those in their care is at the forefront of everything they do.

Since 2009, Te Whangai Trust has grown and planted native trees and shrubs for New Zealand Steel's mitigation and re-vegetation programme. In 2013, New Zealand Steel worked with Te Whangai Trust to help set up the Trust's Learning facility on land surrounding its Glenbrook facility.



ACTIVELY SEEKING IWI ENGAGEMENT

Appropriate consultation with the land owners and affected parties occurs before any mining activity is undertaken.



FOCUSING ON COMMUNITY SUPPORT

Our focus on community support involves improving awareness of local Māori culture through use of Te Reo and Tikanga Māori classes.



SUPPORTING YOUTH

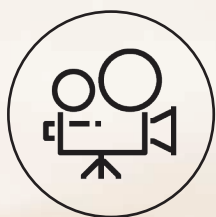
NZPI supports youth through the Waka Ama Programme & Waiuku College Kapa Haka Group.

Case Study: Marae DIY

For the past decade, Marae DIY, a television program that brings Whānau together in renovating marae across New Zealand, has been supported by New Zealand Steel through supplies of COLORSTEEL®, and most recently COLORSTEEL® Dridex® for the marae roof.

Marae DIY has now completed its 100th marae, but the team has not lost sight of the intent of the show – bringing people together – and it gives a great insight into marae and the culture and values behind them.





**Now you have read this you can see it in action
by watching our story of steel videos:**

New Zealand Steel https://youtu.be/R_LAJ4Awi5A **(1:46 min)**

Pacific Steel <https://youtu.be/pUth8H0u8w0> **(1:41 min)**



NOTE: All queries regarding this document should be directed
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